

***Human Resource and  
Business Solutions***



**TSI Group is a professional services firm providing human resource and business solutions. TSI Group's services are offered through three operating divisions:**

- ◆ **Recruitment and Staffing**
- ◆ **Mergers & Acquisitions and Advisory Services**
- ◆ **Training and Development**

**Founded in 1990, TSI Group partners with companies to meet challenges in transportation, logistics and supply chain management. TSI Group's services include:**

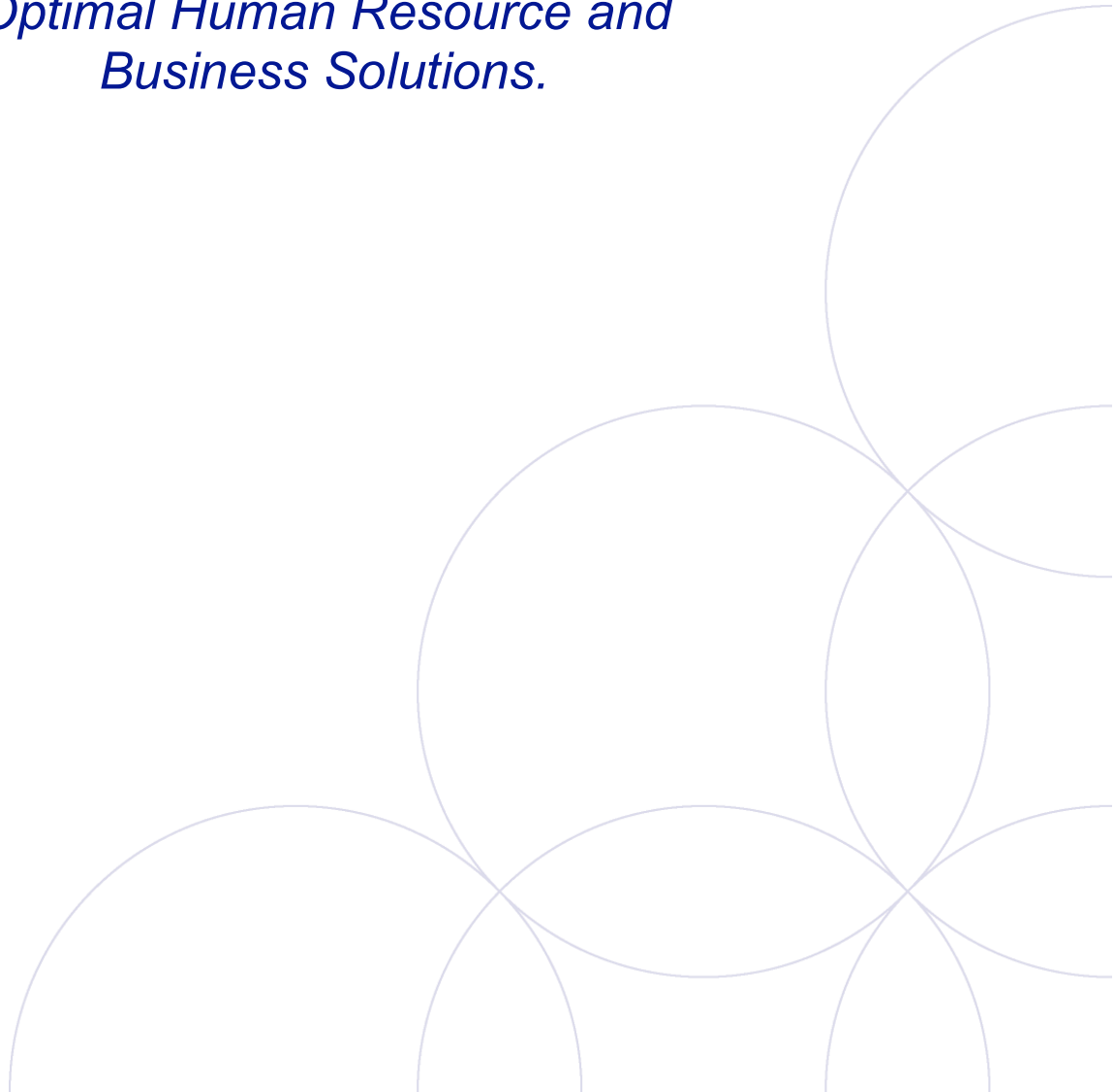
- ◆ **Executive and permanent recruitment searches**
- ◆ **Temporary staffing solutions**
- ◆ **Corporate training and development programs**
- ◆ **One-on-one coaching sessions**
- ◆ **Management Advisory Services**
- ◆ **Outsource Programs**

**TSI Group has its headquarters in Toronto, Canada. It has international affiliate offices in the United States and United Kingdom. TSI Group also has Canadian affiliate offices in Calgary, Montreal and Vancouver.**



## ***Our Mission***

*To elevate businesses by providing  
Optimal Human Resource and  
Business Solutions.*



*No two searches are alike-  
And that is why our  
Partners turn to us.*



## *Recruitment and Staffing*

**Corporate Visions are fulfilled when leaders can effectively manage change. To TSI Group, this means placing the right person in the right position, with the right company.**

**We believe this can only be achieved by building close and effective relationships with our partners- constructing strong foundations of trust has always been, and remains, our business mission.**

**We provide our clients with permanent placement recruiting, as well as temporary and contract placements, and we are recognized as an efficient outsourced personnel provider.**

**TSI Group excels in searching for and placing individuals at all corporate levels- from entry level to the chief executive's suite.**

## *Training & Development*

### ***The CEO Process™***

**“Corporate Evolution and Optimization”**

**TSI Group created *The CEO Process™* to deliver training modules that support the development of core values in the workplace.**

**TSI Group’s training modules include:**

- ◆ **Motivating individuals to contribute to a shared vision**
- ◆ **Defining Accountability through effective communication**
- ◆ **Building collaborative workplace relationships**
- ◆ **Identifying leadership values to continually exceed expectations**
- ◆ **Achieving profitability through commitment to excellence**

**Through our customized Corporate Training Modules and Executive One-on-One Coaching, TSI Group is committed to delivering these core values to our clients to enhance their intellectual capital and overall return on investment.**

## *Corporate Services*

**TSI Group serves as advisors to senior management. TSI Group advisors consult with clients in a broad spectrum of disciplines, including:**

- ◆ **Human resource management**
- ◆ **Employee and labour relations**
- ◆ **Business strategy and organization**
- ◆ **Operations strategy and effectiveness**
- ◆ **Mergers and acquisitions**
- ◆ **Corporate finance**
- ◆ **Supply chain management**

**TSI Group also designs and operates outsource programs to assist clients in handling non-core aspects of their businesses, so that clients can concentrate their efforts in their specialities, and thereby increase efficiency and profitability.**

***Vision, knowledge and performance - TSI brings success to the corporate door.***



***At TSI Group we are committed to working with our clients to establish solid relationships that cultivate creative leadership, compelling visions, inspiring missions and constancy of purpose.***



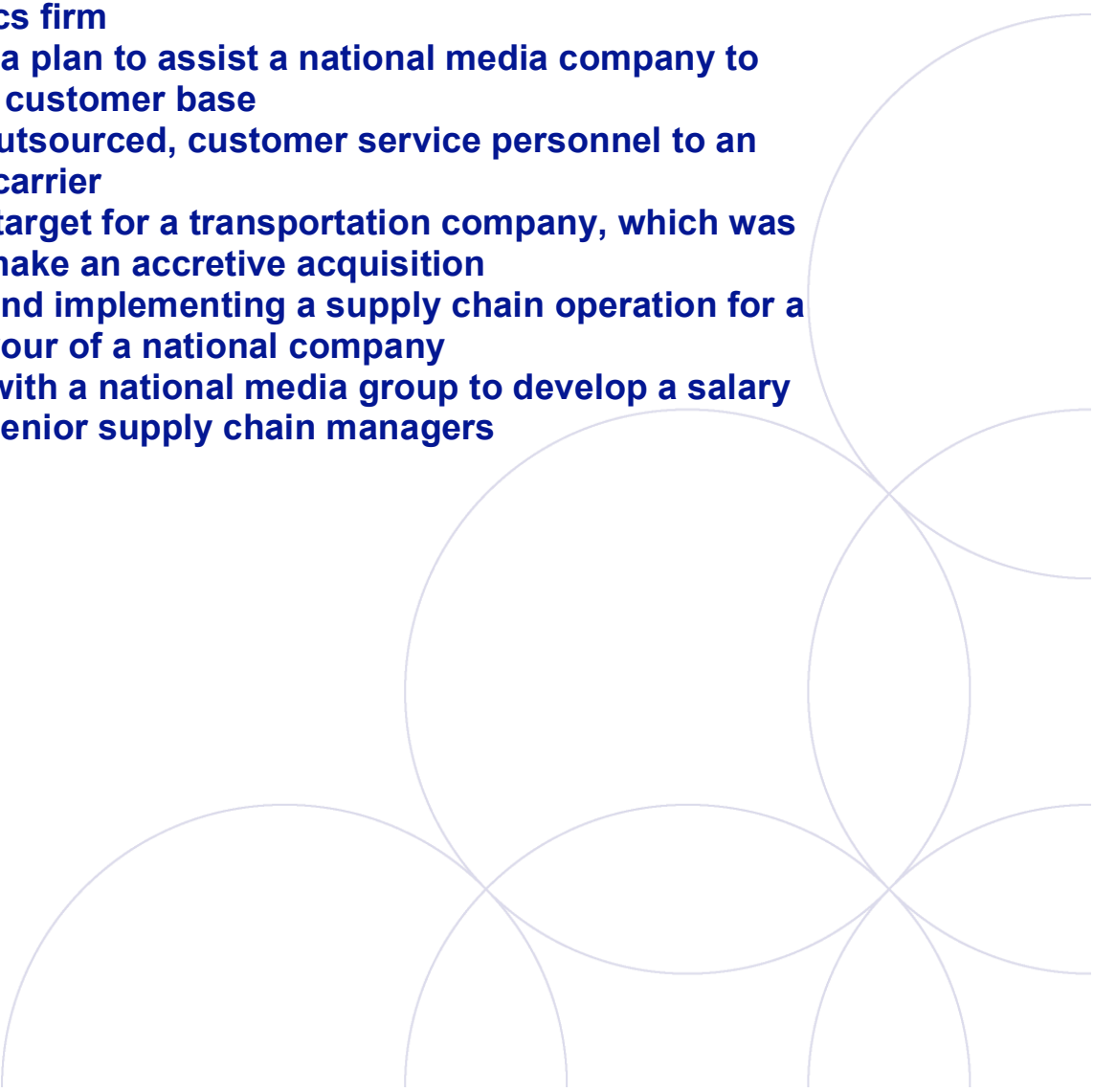
## *Representative Clients*

**TSI Group is completely dedicated to preserving client confidentiality. Some clients, however, have given us permission to use their names. Our client list includes:**

- ◆ **AMG Logistics**
  - ◆ **BAX Global**
  - ◆ **CN**
  - ◆ **DuPont Canada Inc.**
  - ◆ **GE Fleet Services**
  - ◆ **Grand & Toy**
  - ◆ **Labatt's**
  - ◆ **Maple Leaf Foods**
  - ◆ **Purolator Courier**
  - ◆ **USF Logistics/Meridian IQ**
  - ◆ **Waste Management**
  - ◆ **Whirlpool Canada**
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## *Representative Engagements*

**TSI Group delivers a wide range of professional services. Our assignments have included:**

- ◆ **Recruiting the personnel needed to effectuate a new customer logistics group for a major transportation company**
  - ◆ **Providing, on an outsourced basis, human resource advisory services to a major international company**
  - ◆ **Designing and implementing a motivational training program for a logistics firm**
  - ◆ **Developing a plan to assist a national media company to leverage its customer base**
  - ◆ **Providing outsourced, customer service personnel to an intermodal carrier**
  - ◆ **Sourcing a target for a transportation company, which was looking to make an accretive acquisition**
  - ◆ **Designing and implementing a supply chain operation for a new endeavour of a national company**
  - ◆ **Partnering with a national media group to develop a salary survey for senior supply chain managers**
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